



**To Fill an Existing Position**  
The Municipality of Trent Hills  
Invites Applications for the Position of  
**Equipment Operator**

Trent Hills is a vibrant and growing community with a population of 13,000 that is located on the Trent Severn Waterway amongst the rolling hills of Northumberland County.

Reporting to the Assistant Manager of Roads and Urban Services and Roads Leadhand, the Equipment Operator is required to provide a variety of construction, snow and ice removal, maintenance and repair services to roads, roadsides, signs, culverts and drainage features, public property and other municipally owned infrastructure for the safety and convenience of the public.

**Qualifications and Experience**

- Minimum Grade 12 Diploma;
- One (1) to three (3) years' experience in a public sector works environment and road construction, winter control operations and maintenance and related heavy equipment operations including but not limited to backhoe, grader, loader, snow and ice removal equipment, etc.;
- Preference for technical studies or equivalent industry courses in heavy equipment operations;
- Further training on Traffic Flagging, Confined space, First Aid/CPR, WHMIS;
- Minimum class "D" Drivers license, Z endorsement;
- Good physical condition required to conduct inspections, traverse work sites and perform activities in confined and limited spaces, lift heavy objects (50 lbs or less) and handle tools used in performing related duties;
- Knowledge of:
  - Road and roadside construction and maintenance practices and standards;
  - Heavy equipment operations and routine maintenance;
  - Occupational Health and Safety Act and safe working practices, workplace health and safety standards and practices; and
  - Safe operation of equipment and vehicles.

Please visit [www.trenthills.ca](http://www.trenthills.ca) for the complete job description.

The pay rate for this **existing unionized position** is \$24.93/hour - \$28.86/hour together with competitive and attractive benefit package.

Resumes will be received until **2:00 p.m. on Wednesday, October 28, 2020**. Please send resumes marked "Equipment Operator – Confidential" to the following address:

Kari Petherick, Coordinator of Human Resources  
Municipality of Trent Hills  
P.O. Box 1030  
66 Front Street S  
Campbellford, ON K0L 1L0  
Telephone: (705) 653-1900 ext. 225  
[kari.petherick@trenthills.ca](mailto:kari.petherick@trenthills.ca)  
[www.trenthills.ca](http://www.trenthills.ca)

All information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act R.S.O. 1990, Chapter M45. We thank all applicants who apply but advise that only those selected for an interview will be contacted. In accordance with the Accessibility for Ontarians with Disabilities Act, the Municipality of Trent Hills is pleased to accommodate individual needs of applicants with disabilities within the recruitment process. Please call 705-653-1900 ext. 225 or email [kari.petherick@trenthills.ca](mailto:kari.petherick@trenthills.ca) if you require an accommodation to ensure your participation in the recruitment and selection process.